

## Production Level 1

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ABRISA TECHNOLOGIES ([www.abrisatechnologies.com](http://www.abrisatechnologies.com)) designs, manufactures, and distributes precision optical coating solutions and custom fabricated glass optical products via two divisions: Abrisa Industrial Glass, located in Santa Paula, CA and ZC&R Coatings for Optics located in Torrance, CA. Both companies are in the Los Angeles metropolitan area with 125,000 sq. ft. of manufacturing floor space and approximately 150 employees.

We are currently recruiting for Production Level 1 positions to join the team in Santa Paula, CA. Pay Range \$16.50-\$17.00, along with a comprehensive benefits package, including Medical, Dental, Vision, 401k, etc.

**Purpose:** Production Level 1 employees are responsible for one or more fundamental aspects of the manufacturing of glass and optical components. Potential tasks may include loading, cleaning, seaming, basic assembly, and inspection of glass and optical components. This is an entry level position and has minimal independent decision-making responsibility. Must be able to understand instructions whether they are written or verbal and follow said instructions. Must complete work with accuracy and efficiency. The nature of all production positions is repetitive motions for extended periods of time.

**Duties, Functions and Responsibilities:** Essential duties and functions, pursuant to the Americans with Disabilities Act, may include the following. Other related duties may be assigned.

1. Responsible for loading, cleaning, seaming, inspection, and basic assembly of glass and optical components.
2. Production of products consistent with quality control standards established.
3. Production of products consistent with units per man and cost per unit established requirements.
4. Maintain a heightened level of focus on SAFETY.
5. Maintain good housekeeping and waste management practices.
6. The above duties are intended to describe the general nature and level of work being performed by employees in this position. This is not intended to be an exhaustive list of all responsibilities. Other duties may be assigned, or duties may change based on business needs.

**Responsibilities-Supervision and/or Leadership Exercised:** None

**Knowledge, Skills, and Abilities:**

- Able to read and follow instructions
- Able to write and perform basic math skills
- Ability to get along well with co-workers and work as a team
- Must be able to endure prolonged standing and repetitive motions.
- Must have excellent hand dexterity and strength.
- Must be able to work in a fast-paced production environment in manufacturing facility.

**Minimum Qualifications (including Education):**

High School Graduate or equivalent.

Previous experience of 1-2 years in a manufacturing environment desirable

**Licenses and Certifications Required:** None

**Physical Demands:** The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- **Repetitive motions:** Making substantial movements (motions) of the wrists, hands, and/or fingers.
- **Standing:** Remaining upright on the feet, particularly for sustained periods of time.
- **Walking:** Moving about on foot
- **Lifting:** Required to frequently lift up to 40 lbs. (Positions in the cutting and machining cells require frequent lifting up to 75 lbs.)
- **Pushing:** Exerting force upon an object so that the object moves away from the force (Includes slapping, striking, kicking and treadle actions)
- **Pulling:** Exerting force upon an object so that the object moves toward the force (includes jerking)
- **Reaching:** Extending hand(s) and arm(s) in any direction
- **Handling:** Seizing, holding, grasping, turning, or otherwise working with hand or hands. Fingers are involved only to the extent that they are an extension of the hand, such as to turn a switch or shift automobile gears
- **Feeling:** Perceiving attributes of objects, such as size, shape, temperature, or texture, by touching with skin, particularly that of fingertips
- **Talking:** Expressing or exchanging ideas by means of the spoken word to impart oral information to clients or to the public and to convey detailed spoken instructions to other workers accurately, loudly, or quickly
- **Hearing:** Perceiving the nature of sounds by ear
- **Vision:** Requirements of this job include close vision and color vision.

**Work Environment** The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- The worker may be subject to noise: There is sufficient noise to cause the worker to shout in order to be heard above the ambient noise level when working in specific areas. PPE equipment is available, such as ear plugs.
- Steel-toed shoes and safety glasses required when in production floor as a minimum. Other PPE may be required depending on area and specific function needs.
- **Work Authorization:** Due to International Traffic in Arms Regulations (ITAR) and Export Administration Regulations (EAR) requirements of this position, all candidates must be presently classified as a "US Person" which includes: a United States citizen; a permanent legal resident (green card holder); or a protected individual (refugee/asylum status)
- **AAP/EEO Statement:** Abrisa Technologies is an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability, or protected veteran status.

This description is intended to indicate the kinds of tasks and levels of work difficulty required of the position given this title and shall not be construed as declaring what the specific duties and responsibilities of any particular position shall be. It is not intended to limit or in any way modify the right of management to assign, direct and control the work of employees under supervision. The listing of duties and responsibilities shall not be held to exclude other duties not mentioned that are of similar kind or level of difficulty.